

**MINUTES OF REGULAR BOARD OF EDUCATION MEETING
HERINGTON UNIFIED SCHOOL DISTRICT 487
CITY/SCHOOL OFFICES
19 NORTH BROADWAY
Monday, December 15, 2008
6:30 P.M.**

Mrs. Diana Floyd called to order the regular meeting of the Board of Education of U.S.D. 487 at 6:30 p.m. December 15, 2008. Board members and other staff present were: Mr. Alan Stuart, Mr. Phil Brockmeier, Mr. Bret Beye, Mrs. Stacey Berndt, Mr. David Powell, Mr. Rod Erickson, Superintendent John Thissen, and Clerk of the Board Robyn Heitfield.

1. ADOPTION OF AGENDA

David Powell made a motion (Erickson) to add Item 2.5 *SPECIAL BOARD MEETING/FACILITES UPDATE* and move *PUBLIC FORUM* to follow Agenda Item 5 and adopt the agenda with changes. Motion carried 7-0.

2. APPROVAL OF MINUTES

Rod Erickson moved (Stuart) to approve the minutes of October 20, 2008 as presented. Motion carried 7-0.

2.5 SPECIAL BOARD MEETING/FACILITIES UPDATE

A Special Board Meeting will be held at 4:30 p.m. on Wednesday, January 14, 2008 at the City/School offices.

4. ADMINISTRATORS' REPORTS

Mr. Steve Mies reported on the following Middle/High School activities:

- Herington played host to the annual Pre-Season basketball tournament. Boys and girls teams both placed second
- Rachael's challenge purchased wreaths to place on the soldiers' tombstones at Fort Riley
- Due to a great semester, middle school students will be rewarded and travel to Junction City Friday to skate.
- High school students and three organization leaders were commended for their desire to help the community by helping people on the Angel Tree

Mr. Rich DeMont reported the following:

- Dibels testing was performed on K-3 students
- Kindergarten received their very first MAPPS testing
- The winter music program was very well attended by the community
- Staff has been working on the school mission and was presented as a survey to parents at the music program
- Sandra Johnson of Fort Riley met with military parents November 20. She has been given a list of all military parents in the District

Mr. Jon Utech reported the following:

- Updates are installed in the laptops in preparation for state testing

5. SCHOOL DISTRICT FINANCIAL STRATEGIES FOR FACILITY IMPROVEMENTS

Kevin Ward of Trane shared a power point presentation in regards to utilizing the Kansas statutory fiscal tool and the Facility Conservation Improvement Program to aid in improving facilities. Mr. Ward's presentation mirrored that of the Kansas Corporation Commission. Dale Dennis, KSDE Deputy Commissioner and Brad Neuenswander, KSDE Director of School Finance endorse this idea.

David Powell left the meeting at 7:10 p.m. and returned at 7:35 p.m. Stacey Berndt left at 7:15 p.m. and returned at 8:00 p.m. to attend the MS/HS band concert.

3. PUBLIC FORUM

6. FOUR YEAR TECHNOLOGY CYCLE

Jon Utech presented an update on technology expenditures for the 2007-08 school year. A staff survey on technology use within the District was given by Mr. Utech and results were provided. More discussion followed and additional requests were made of Mr. Utech.

7. SMOKY HILL EDUCATION SERVICE CENTER AGREEMENT

A yearly renewal agreement was presented for approval with Smoky Hill/Central Kansas Education Service Center. David Powell moved (Berndt) to approve the agreement with Smoky Hill for another year. Motion carried 7-0.

8. EARLY GRADUATION REQUEST

An early graduation request was submitted by Amber Dolbow. Phil Brockmeier moved (Beye) to approve the graduation request of Amber Dolbow upon all graduation requirements met. Motion carried 7-0.

9. SUBSTITUTE TEACHER PAY

A recommendation was made by Mr. Thissen to increase Substitute teacher pay effective January 1, 2009. Stacey Berndt moved (Beye) to increase substitute teacher pay to \$85.00 per day for the first 10 days with an increase to \$90.00 per day after 10 days. Motion carried 7-0.

10. FINANCIAL PLANNING FOR FACILITIES UPDATING

A quote was received prior to the Board meeting to install a single roof over all of the pods at the High School. The quote came in at \$580,000 to \$630,000 which was significantly higher than the original quote of \$400,000 to replace the pods individually.

A letter and survey were distributed to the Board that will be mailed out to all voters that voted in the November election. Results are expected to be back for analysis by the January 14 special board meeting.

11. PERSONNEL

A. Executive Session

At 8:25 p.m., Stacey Berndt made a motion (Beye) for the Board to go into executive session after a 5 minute break for the purpose of discussing personnel matters for non-elected personnel; with the Board returning to the open meeting at 8:40 p.m., and that Mr. Thissen attend. The executive session is required to protect the privacy interests of identifiable individuals. Motion carried 7-0.

B. Superintendent Goals

The Board received personal goals set by Mr. Thissen.

C. Update on Teachers

D. Employee Overtime

The Board reviewed the employee overtime report for November 2008 payroll.

E. Employee Retirement Notification

A letter of retirement was submitted by an elementary teacher effective after the 2008-09 school year. David Powell moved (Berndt) to accept the retirement of Cindy Harris. Motion carried 7-0.

F. Resignation

A letter of resignation was submitted by a food service employee effective immediately. David Powell moved (Berndt) to accept the resignation of M. Katherine Davis. Motion carried 7-0.

12. SUPERINTENDENT'S REPORT

A. Budget

The Board was given the current budget summary through November 2008. Mr. Thissen informed the Board there could be 2% less funding this year to work with from the State. More information will be made available as it is presented.

B. Credit Cards

Credit card statements were supplied for all cardholders for Board review.

C. Board Policy Audit

Mr. Thissen informed Board Members a corrected contract was received from KASB, signed and sent on.

D. Filing for Board Elections

Mr. Thissen reminded Board members whose terms will expire this school year that filing for election is coming up.

13. VOUCHERS

A motion was made by Mr. David Powell (Beye) to approve vouchers as presented. Motion carried 7-0.

14. POSSIBLE AGENDA ITEMS FOR NEXT REGULAR BOARD MEETING

A. Financial Planning for Facilities

B. CCC/Social Studies and Health curriculum

15. FOR THE GOOD OF THE ORDER

16. ADJOURNMENT

At 9:05 p.m. David Powell moved (Beye) to adjourn the meeting. Motion carried 7-0.

Robyn Heitfield, Clerk of the Board of Education

Attest: _____
Diana Floyd, President

Date: _____