

**MINUTES OF REGULAR BOARD OF EDUCATION MEETING
HERINGTON UNIFIED SCHOOL DISTRICT 487
CITY/SCHOOL OFFICES
19 NORTH BROADWAY
December 18, 2006**

David Powell called to order the regular meeting of the Board of Education of U.S.D. 487 at 7:00 p.m., December 18, 2006. Board members and other staff present were: Bret Beye, Steve Biehler, Paula Bigham, Phil Brockmeier, Rod Erickson, Diana Floyd, Superintendent Scott Carter and Clerk of the Board Anna Gustafson. Paula Bigham left the meeting at 10:33 p.m.

1. ADOPTION OF AGENDA

David Powell added item number 12-E, *Action on Personnel*, and 14-F, *Birth to Four Preschool*. Phil Brockmeier moved (Bigham) to adopt the agenda as amended. Motion carried 7-0.

2. APPROVAL OF MINUTES

Phil Brockmeier moved (Beye) to approve the minutes of the regular meeting of November 20, 2006, and the special meeting of November 9, 2006. Motion carried 7-0.

3. PUBLIC FORUM

Julie Schlesener brought an idea to the Board she had gotten from the Marion school district. Mrs. Schlesener explained that each class at the Marion high school has different colored shirts. The colors for each class are chosen by the Student Council and each class designs their shirts. Fronts of the shirts are school specific and the backs are class specific. Students get in free at home sporting events when wearing the shirt. Marion uses this as a fundraiser and students purchase the shirts at \$25. David Powell asked that this idea be referred to the Student Council and ask them to consider all aspects, including those who can't afford to pay for a shirt.

Julie Schlesener reported on the progress in the development of the Youth Commission, stating that interviews are almost complete and there will be six (6) members. Their first task will be to set up their bylaws. Mr. Powell directed district administration to come up with a time when, during school time, the Youth Commission can meet.

4. PRINCIPAL REPORTS

Elementary school principal, Rich DeMont, and middle school/high school principal, Marlo Klassen, reported on activities at their schools. Their reports are attached. Jon Utech, Technology Director, reported that they are looking into starting pilot projects at the middle school and high school, including Pod Casting.

5. FACILITIES COMMITTEE - Mr. Carter

Mr. Carter spoke to the Board about the work of the planning task force and

provided minutes of the December 11th meeting and a draft of questions for the community dialogue that is scheduled for January 23, 2007 at the high school gymnasium. The questions are to help the community identify their opinions of district facilities and how issues should be addressed and to identify options. Mr. Carter also briefed them on the schedule of events at the first meeting. There was some question as to whether the multiple-choice answer to question number 18; “Renovating to code” should be removed as a choice.

6. ADOPTION OF POLICY SUBSECTIONS GACCA AND GAOD

Mr. Carter stated that he consulted Pete Robertson for an opinion on policy subsection GACCA Nepotism and concluded that this policy does not preclude anyone from running for the Board of Education and does not apply to any employee or their spouse currently employed by the district. It will, however, prevent employing a family member of the Board in the future.

Paula Bigham moved (Floyd) to adopt policy subsection GACCA, Nepotism as presented. Motion carried 7-0.

There was a general discussion by the Board and Mr. Carter about drug and alcohol testing and employee assistance program (EAP) pricing. Also discussed was what classification(s) of employees to include and the cost therein. Diana Floyd moved (Brockmeier) to approve policy subsection GAOD Drug and Alcohol Testing and that all classified employees be included in the testing. First line of the policy should read “All classified employees shall be tested randomly “. Motion carried 6-1 with Steve Biehler casting the dissenting vote. Diana Floyd moved (Biehler) to add GAOD, Drug and Alcohol Testing policy to the Interest Based Bargaining (IBB) agenda to make them aware that this policy may be extended to cover all employees in the near future. Motion carried 7-0. Mr. Carter stated that he considers himself a classified employee in regard to drug and alcohol testing.

7. REVIEW POLICY SECTION H

The Board was provided with the current USD 487 Negotiations policy, the KASB recommended policy plus a combination of the two. Mr. Carter told the Board to let him know if they have any questions about it and he will get them answered prior to the next meeting.

8. ADOPT TECHNOLOGY PLAN

Technology Director, Jon Utech, discussed with the Board the proposed technology plan for the district. Paula Bigham stated that Alex Bukowski is the student representative from the high school and asked that the change be made. Bret Beye moved (Bigham) to approve the technology plan as amended. Motion carried 7-0.

9. HIGH SCHOOL/MIDDLE SCHOOL ADMINISTRATION

A. Current Status: Principal

Mr. Klassen reported that discipline is going pretty good. The elementary

school counselor is taking charge of the legwork for that building's SIT and the middle school counselor still facilitates the meetings. The high school counselor is making the calls for SIT as well.

B. Future Structure

Mr. Carter provided a proposal for administrative staffing and position responsibilities for the middle school and high school. The Board goals addressed in the proposal are 1, 4, 5, and 6. Basically the principal will have responsibility for kids, teachers and learning. The duties of the activities director will be shifted to the assistant principal. The assistant principal will also be in charge of student behavior modification, discipline, IEP, transportation scheduling, supplemental evaluations, and directing the vocational programs. Diana Floyd moved (Beye) to proceed with working on selection of an assistant principal using the proposal as a general guideline, and to fine tune that proposal.

Motion carried 5-2 with Steve Biehler and Phil Brockmeier casting the dissenting votes.

10. BASEBALL COOPERATIVE REQUEST

There was a discussion on the pros and cons of allowing cooperative baseball, including meeting the Board goal of sharing. Board members expressed concern that since there are already enough students to field a team, an approval would mean that some of this district's students would have less playing time. After the discussion, Mr. Beye moved (Brockmeier) to enter into a cooperative agreement with White City to play baseball. Motion failed on a 3-4 vote with Paula Bigham, Rod Erickson, Diana Floyd and David Powell casting the dissenting votes.

11. PURCHASE BUS

The board looked over several used buses for sale and then discussed what type and capacity of bus is needed. Board consensus was to get bids for a diesel bus, about 28 passengers with push out windows and mileage in the 20,000 to 30,000 range, and about a 2004 model.

12. PERSONNEL

A. Executive Session – Personnel

At 9:00 p.m., Paula Bigham made a motion (Erickson) for the Board to go into executive session for the purpose of discussing personnel matters for non-elected personnel; and that the Board returns to the open meeting at 9:30 p.m., and that Mr. Carter attends. The executive session is required to protect the privacy interests of identifiable individuals. Motion carried 7-0.

Upon returning to the open meeting, Paula Bigham moved (Floyd) for the Board to return to executive session for the purpose of discussing personnel matters for non-elected personnel; and that the Board returns to the open meeting at 10:01 p.m., and that Mr. Carter and Mr. Klassen attend the meeting. Motion carried 7-0.

Upon returning to the open meeting, Diana Floyd moved (Bigham) for the Board to return to executive session for the purpose of discussing personnel matters for non-elected personnel; and that the Board returns to the open meeting at 10:12 p.m., and that Mr. Carter and Mr. Klassen attend the meeting. Motion carried 7-0. Bret Beye left the meeting at 10:06 p.m.

Upon returning to the open meeting, Diana Floyd moved (Bigham) for the Board to return to executive session for the purpose of discussing personnel matters for non-elected personnel; and that the Board returns to the open meeting at 10:23 p.m., and that Mr. Carter and Mr. Klassen attend the meeting. Motion carried 7-0. Bret Beye returned to the meeting at 10:13 p.m.

B. Executive Session – Student

This executive session not called.

C. Leave Request

Diana Floyd moved (Beye) to approve a leave request from Tony Hoops as presented. Motion carried 7-0.

D. Out-of-District Student

Steve Biehler moved (Beye) to approve two out of district students to attend schools in USD 487.

E. Action on Personnel

Paula Bigham moved (Floyd) to approve adding a boy's basketball coach and that it be Marcus Hawkes.

13. FORMAT SUPERINTENDENT EVALUATION

Paula Bigham distributed a 360 degree superintendent evaluation information packet for the Boards perusal. After discussing the packet, Bret Beye made a motion (Bigham) to convert the existing evaluation document format to have 1 through 5 plus Unknown for possible answers. Motion carried 7-0.

14. SUPERINTENDENT'S REPORT

Mr. Carter reported on the following:

A. Extended Learning Program

B. Wellness Committee Report

C. Credit Card

The Board received a copy of Mr. Carter's December 2006 credit card statement.

D. Smoky Hill Building Equity

District equity would be from \$50,000 to \$70,000 and will require the district to remain a member of the Smoky Hill Education Service Center.

E. Superintendent To-Do List

F. Birth to Four Preschool

This district is working with Headstart to develop a preschool. There will be a birth through four years of age screening on February 9th which, among other things, identifies children who are eligible for and would benefit from Headstart. This screening brings together the various organizations in Dickinson County that work for the benefit of children birth through preschool.

15. RECREATION COMMISSION REPORT

No meeting.

16. VOUCHERS

Rod Erickson moved (Beye) to allow vouchers. Motion carried 6-0.

17. EARLY GRADUATION REQUEST

Bret Beye moved (Brockmeier) to allow early graduation for two (2) students as requested so long as graduation requirements are met. Motion carried 6-0.

18. FOR THE GOOD OF THE ORDER

There was a discussion about a better way to delineate the south door at the high school as the main entrance. Mr. Klassen stated that they are currently looking into building a walk to the door.

19. ADJOURNMENT

At 10:44 p.m., Phil Brockmeier moved (Biehler) to adjourn the meeting. Motion carried 6-0.

Anna Gustafson, Clerk of Board of Education

Attest: _____

Date: _____